



GOVERNMENT OF KERALA

Abstract

Industries Department - Kerala Rubber Limited - Organizational Structure -
Approved - Orders issued.

INDUSTRIES (G) DEPARTMENT

G.O.(Rt)No.34/2023/ID Dated,Thiruvananthapuram, 14-01-2023

Read Letter No. KRL/CMDO/116/2022 dated 01-09-22 from the
Chairperson and Managing Director, Kerala Rubber Limited.

ORDER

As per the letter read above, the Chairperson and Managing Director, Kerala Rubber Ltd (KRL) has informed that as KRL is in the initial phase of its inception, it is depending on funds from Government of Kerala for meeting its expenditure requirements. Regular recruitment of personnel to the various categories of posts proposed will be made only after KRL reaches the level of self- sustenance. Till then, appointments limited to essential requirements only will made on short-term contract basis through the Centre for Management and Development (CMD) or similar reputed agencies. The Chairperson and Managing Director, Kerala Rubber Ltd has also submitted a proposal for approval of the following posts required to undertake effectively its activities/ functions.

Sl No	Position	Requisite Qualification	Age	Scale of Pay & Pay/Month	Requisite Experience
1	General Manager - Infrastructure	B.Tech /M Tech in Civil / Mechanical Engineering	45-52 Years	Rs.89,000-1,20,000 Rs. 89,000	15 years experience in the relevant field
2	Manager -	CA/ICWA/	35-45	Rs.68,700-	8 years experience

	Finance & Accounts	CMA	Years	1,10,400 Rs.68,700	in the relevant field
3	Accountant/ Accounts Assistant	Degree in Commerce obtained from recognized University/ Pass in Intermediate Examination of CA/ CMA. Working Knowledge in Tally	25-42 Years	Rs.35,000- Rs.40,000 Rs. 35,000	4-5 years experience in the relevant field
4	Project Engineer	BTech in Civil/Mechanical Engineering	25-42 Years	Rs.35,000- 40,000 Rs. 35,000	Experience in execution of Civil works Minimum 3 year post qualification experience, out of which minimum 2 years site experience
5	Business Development Officer Cum EA to CMD	Degree in Engineering / MBA	25-35 Years	Rs.50,000- 60,000 Rs. 50,000	3-5 years industrial experience
6	Office Assistant	Pass in std VII/equivalent examination	25-40 years	Rs.17,000- 39,500 Rs 17,000	
7	Personal Assistant to CMD	Degree in any discipline with sound knowledge in computer applications	25-35 years	Rs.25,000- 30,000 25,000	2-3 years of experience as PA/CA to Senior Management Officials

The Chairperson and Managing Director also informed that the Accountant and Business Development Officer Cum EA to the Chairperson and Managing Director are already appointed on contract basis through Centre for Management Development (CMD),Thycaud.

Government have examined the matter in detail and approved the following posts which are essential for the operation of Kerala Rubber Ltd on contract basis for one year in a transparent manner with the requisite qualification details and pay/month as proposed by The Chairperson and Managing Director, KRL.

- Manager - Finance & Accounts
- Accountant
- Project Engineer
- General Manager-Infrastructure
- Business Development Officer cum EA to CMD.
- Office Assistant

The appointments already made by The Chairperson and Managing Director, KRL in Accountant post and Business Development Officer Cum EA to the Chairperson and Managing Director post are also ratified with the requisite qualification details and pay/month as detailed in the table above.

(By order of the Governor)
SUMAN BILLA
PRINCIPAL SECRETARY

To:

The Chairperson and Managing Director, Kerala Rubber Limited, Kottayam.

The Director, Directorate of Industries and Commerce, Thiruvananthapuram.

The Secretary, RIAB, Thiruvananthapuram.

The Principal Accountant General (Audit/A&E), Kerala, Thiruvananthapuram.

The District Treasury Officer, Thiruvananthapuram.

Accountant General(E&RSA/G&SSA), Thrissur.

Planning and Economic Affairs Department(PLGEA-BPE1/168/2022-PLGEA).

Finance(PU D)Department (2063303/PU D2/50/2022-Fin).

The Information and Public Relations Department(Web& New Media).

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Forwarded /By order

Section Officer